



MINDBRIDGE RESOURCES CORPORATION

PERFORMANCE EVALUATION REPORT FORM

Name of Employee : **UNGAB CHRISTIAN DAVE D.**

Date of Rating: July 29, 2025

Location (Kindly check) : Head Office ☒ Plant

mm / dd / yy

Rating Period : 5/16/2025 to August 14, 2025

Department: Operations

Plant: SPI CEBU

Purpose of Rating : (Kindly check)

☐ Regular Rating ☒ Completion of Probationary / Qualification Period ☐ Promotion ☐ Others: _____

Instructions: Please review notes on Guide to Performance Appraisal before accomplishing this form.

FACTORS	RATING				POINTS
1. KNOWLEDGE OF WORK:	Has exceptional knowledge of his own & related work. 9 to 10 pts.	Has required knowledge of own & related work. 7 to 8 pts.	Has required knowledge of own work only. 5 to 6 pts.	Needs additional instruction and guidance. 1 to 4 pts.	9
2. PRODUCTIVITY:	Usually exceeds standards. 36 to 40 pts.	Meets standards. 30 to 35 pts.	Seldom meets standards. 20 to 29 pts.	Never meets standards. 1 to 19 pts.	34
3. INITIATIVE:	Always 9 to 10 pts.	Usually 7 to 8 pts.	Sometimes 5 to 6 pts.	Rarely 1 to 4 pts.	8 10
4. DEDICATION TO DUTY:	Always dedicated to duty. 9 to 10 pts.	Usually dedicated to duty. 8 pts.	Sometimes dedicated to duty. 5 to 7 pts.	Rarely responds to company needs. 1 to 4 pts.	9
5. COOPERATION:	Always cooperative 9 to 10 pts.	Usually cooperative 8 pts.	Sometimes cooperative 5 to 7 pts.	Rarely cooperative 1 to 4 pts.	8
6. ATTENDANCE & PUNCTUALITY:	Tardiness w/n the allowable no. or less. 9 to 10 pts.	With written warning/s (1st Offense) 7 to 8 pts.	With one (1) day suspension (2nd Offense) 5 to 6 pts.	With 3 days suspension (3rd Offense) 1 to 4 pts.	9
7. SAFETY AND / OR HOUSEKEEPING:	No record of accident/infracton against our safety/ housekeeping rules. 9 to 10 pts.	No record of accident but w/ 1 infracton against our safety/ housekeeping rules 8 pts.	No record of accident but w/ 2 infracton against our safety/ housekeeping rules 5 to 7 pts.	Had an accident or had more than 2 infractons against our safety/ housekeeping rules 1 to 4 pts.	9
TOTAL					86 88

Previous Challenges and Accomplishments:

NEEDS TO BE MORE ATTENTIVE TO SUPERVISOES INSTRUCTIONS & LESS RELANCE ON OWN DECISION MAKING W/OUT SEEKING ADVICE FROM SUPERVISORS.

Areas of Strengths:

Areas of Weaknesses / Development:

Rated By : JOHN KIMBER MALACIAN
 Printed Name & Signature

Date : _____
 (mm / dd / yy)
 of PER discussion with
 Employee by Rater

Employee : CHRISTIAN DAVE D. UNGB
 Printed Name & Signature

Date : _____
 (mm / dd / yy)
 of PER submitted by Ratee

COMPUTATIONS:

88

Approved by : _____ Date Signed : _____
 mm / dd / yy

Approved by : _____ Date Signed : _____
 mm / dd / yy

President's Signature : _____ Date Signed : _____
 mm / dd / yy

EMPLOYEE DETAILS:

Date Hired: 05/16/85 Present Rate: 22,000.00
 mm / dd / yy

Date Appointed to Present Position: Terminal Health and safety Associate

Amount of Increase: _____
 Date of Last Increase: _____
 mm / dd / yy

New Rate: _____

FOR HUMAN RESOURCE MANAGEMENT DEPARTMENT

Nature of Recommendation : _____ Reviewed by: [Signature] 8/21/85
 Human Resource Department

Approved Recommended Rate : _____

Approved Recommended Position : _____

Effectivity Date : _____
 mm / dd / yy

P2

PER RATING	DESCRIPTION
90-100	Outstanding
75-89	Above Average
50-74	Average
49 below	Below Average

Date Received	Date Completed	Remarks Signature